

Head of Operations

This is a newly created role for a Head of Operations within Eastern Inshore Fisheries and Conservation Authority. The Authority is responsible for the management of inshore fisheries and protection of the marine environment within its district, which extends from from Haile Sand Fort in the north to Felixstowe in the south, encompassing the counties of Lincolnshire, Norfolk and Suffolk and extending a further six nautical miles out to sea.

As the Authority continues to evolve in order to best deliver its functions effectively this is a key appointment to ensure that all operational activity is well coordinated and achieves the expectations set. Working closely with the Chief Executive you will be the link between a number of the functions to optimise quality and performance. This is a fantastic opportunity to have a positive impact on a very stable and unique organisation. You will play an active role in driving the organisation forward in line with the existing values and culture.

Key responsibilities include:

- Leading and managing a number of the key operational functions overseeing a team of 14 staff ensuring that all the team are appropriately trained, developed and supervised.
- As a member of the executive management team you will contribute to corporate policy and planning development initiatives including development of the business plan and annual report.
- Responsible for the formulation, implementation and delivery of enforcement strategies and plans.
- Ensure ongoing effective communication and cross-functional working within the organisation so that an environment of assignment delivery and continuous improvement is maintained.
- Ensure all projects undertaken by the authority are appropriately resourced and coordinated.
- Responsible for the formulation and implementation of byelaws and other appropriate management measures in pursuance of a viable industry and to implement EU and UK legislation.
- Undertake relevant roles within the enforcement process as required.
- To lead the Health & Safety portfolio within the organization so that a culture of safety is maintained.

Key attributes will be:

Graduate calibre or equivalent with substantial managerial experience in leading diverse teams. Previous experience of managing several projects simultaneously, together with financial planning and budgetary control is required. Excellent communication skills both verbal and written are also essential as is the ability to travel as required. A background in a regulatory or law enforcement discipline or in a marine science or environmental discipline will be preferable and any knowledge of marine environmental legislation.

Personal qualities required:

- Integrity
- Leadership
- Coaching & development of others
- Teamwork & collaboration

- Planning and organizing
- Motivator
- Resilience
- Attention to detail

If you would like to apply to the role please contact Beverley Gedge, Operations Director at Compass Point Recruitment on 01284 765700 or at beverley@compasspoint.co.uk who is the retained consultant working in partnership with the Authority.